



Dr. LeGore has >30 years of applied experience in environmental analysis, project and research management, environmental policy, and institutional development. His programs have included natural disaster response, oil spill response and impact assessment, port and coastal development with emphasis on wind energy and petroleum development, marine and coastal ecology, environmental policy and sector evaluations, fisheries, water quality, aquatic toxicology, environmental chemistry, and hazardous waste issues. He managed a preeminent marine

research laboratory in Duxbury, MA for several years, and managed international operations for a leading full service environmental consulting firm in Florida for a decade. His international experience includes projects in more than 30 countries. A significant program was the USAID response to rebuilding Fishery Harbors in Sri Lanka following a devastating tsunami. Dr. LeGore was charged with development of a Fisheries Management Action Plan to guide reconstruction and implementation plans for post-tsunami reconstruction of Fishery Harbors in Dondra, Mirissa, and Hikkaduwa, and to facilitate improvement of the fisheries value chain. Recommended actions included harbor infrastructure changes to improve vessel turn-around times, procedures and minor vessel alterations enhancing at-sea preservation of catch quality and value, dockside improvements for fish handling, fisher training and extension services, and fisher community participatory action. USAID requested an invited presentation of these findings. Following the Kuwait Desert Storm War, Dr. LeGore was asked by the U.N.'s International Maritime Organization to evaluate its response to massive oil spills from an environmental perspective; his conclusions were subsequently incorporated into planning for future events.

Education

Ph.D., Pollution Ecology/Invertebrate Fisheries Biology, University of Washington, 1974

• *M.S., Invertebrate Pathology/Fisheries Biology, University of Washington, 1970*

• *B.A., Biology/Mathematics, University of Corpus Christi, 1968*

Dr. LeGore's World Bank assignments include Environmental Sector and Forestry Sector Reviews in the Republic of Armenia, evaluation of a major proposed water diversion project in Armenia (Mission Leader), advisor to the Armenian Ministry of Environment to establish a National Environmental Action Planning (NEAP) program, advisor to the same ministry for conducting a Lake Sevan Action Plan, advisor to the Georgian Ministry of Environment to establish and implement a NEAP program (Mission Leader), and instructor on watershed management and marine biodiversity issues at a seminar for environmental officials of FSU republics convened in Mangalia, Romania. The Lake Sevan Action Planning effort included analysis of watershed land uses, point- and non-point pollution sources, national park and protected area considerations, fisheries issues, and management infrastructure. Subsequent assignments to USAID concerned reestablishment of surface water quality monitoring in Armenia, involving extensive consensus building activities, complex procurements, laboratory refurbishment, and technician and scientist training.

Dr. LeGore served for 8 years as the Executive Director of the Association of Marine Laboratories of the Caribbean. He led development of a ten-year strategic plan for managing fisheries and wildlife resources of Puerto Rico and led a phased approach for managing a contentious ornamental fishery in Puerto Rico. He has responded to effluent mixing zone issues and recently completed a bait fishery management assessment, also in Puerto Rico. He contributed to EIA analyses for a natural gas pipeline from The Bahamas to Florida, and conducted industrial hygiene and related investigations involving worker mortalities in The Bahamas.

Dr. LeGore previously served for several years on the American Petroleum Institute's (API) Fate and Effects of Oil Spills Committee, and on API's Biological Research Advisory Task Force. Among his oil spill experience is the Ekofisk "Bravo" Blowout in the North Sea, at the time the

largest spill in history, for which he managed field evaluations and provided scientific liaison to surrounding governments for the responsible party. He has conducted other petroleum industry projects in the United States (including Alaska), Scotland, United Arab Emirates, Saudi Arabia, Brunei, Malaysia, Indonesia, Thailand, and Vietnam, and he developed draft environmental regulations for offshore oil development in the Caspian Sea (USAID).

EXPERIENCE

August 2003 to December 2017: LeGore Environmental Associates – President

- ❖ Developed ESIA for World Bank concerning exploration program for geothermal energy development in the Central Volcanic Highlands region for R2E2 – National Office for Sustainable Energy.
- ❖ Assisted U.S. Trade and Development Agency with Desk Study development of the Terms of Reference for a Shanghai-Dianshan Lake Water Monitoring System Feasibility Study, designed to evaluate potential for algal bloom monitoring and early warning in the largest drinking water source for Shanghai.
- ❖ Developed and authored a Business Plan and Initiated Brokerage of Partnerships for establishing a new Territorial Marine Science Center for the Government of American Samoa
- ❖ Led organization and management of annual meeting of the Association of Marine Laboratories of the Caribbean in the Virgin Islands.
- ❖ Principal Investigator and Project Manager to characterize and evaluate bait species supporting the Puerto Rico's marine recreational fisheries, including harvest, use, and biology.
- ❖ Principal Investigator for examination of wild populations of fish and invertebrate species targeted by the marine ornamental fisheries of Puerto Rico.
- ❖ Participated in the Post-Tsunami Reconstruction Response for Sri Lanka; developed a Fisheries Management Action Plan as input to reconstruction of fishery Harbors in Dondra, Mirissa, and Hikkaduwa, and to facilitate improvement of the fisheries value chain. Recommended actions included harbor infrastructure changes to improve vessel turnaround times, procedures and minor vessel alterations to improve at-sea preservation of catch quality, dockside improvements for fish handling, fisher training and extensions services, and fisher community participatory action.
- ❖ Principal Investigator for field trials of methods to census reef fish and invertebrates in Puerto Rico for the U.S. National Oceanic and Atmospheric Administration (NOAA); evaluated existing methods, documented from literature, and developed adaptations to improve applicability of data to development of fishery management policies.
- ❖ Design and preparation of the mixing zone monitoring plan for an oil refinery ocean outfall in Puerto Rico for the Technical Consulting Group
- ❖ Evaluated Developer's EIA concerning impacts on benthos caused in Massachusetts State waters by the proposed Cape Wind wind-to-energy project offshore of Cape Cod, the world's largest proposed project of its kind, for the Alliance to Protect Nantucket Sound
- ❖ Provided expert witness testimony for the Alliance to Protect Nantucket Sound before the Massachusetts Energy Facility Siting Board concerning the proposed Cape Wind project
- ❖ Provided expert review for Perkins Coie Attorneys of the USACE Draft EIS for the Cape Wind project – Offshore Impacts on benthos
- ❖ Expert review for Perkins Coie Attorneys of a second MMS Draft EIS for the Cape Wind project – Offshore impacts on benthos
- ❖ Established a multi-week program to train Armenian personnel in protocols, quality control, and operations for water quality field sampling, field analytical methods, and laboratory analytical

methods and laboratory management concepts for United States Agency for International Development/Associates for Rural Development, Inc.

- ❖ Reviewed capabilities and stakeholder consensus and led effort to reestablish national capacity for surface water quantity and quality monitoring, water chemistry analytical capacity, and data management and use in Armenia for United States Agency for International Development/Associates for Rural Development, Inc.
- ❖ Developed EIAs and provided expert testimony concerning three cases of illegal, unlicensed, and unpermitted coastal propellor dredging in Florida coastal estuaries for Holland & Knight Attorneys

April 1993 to August 2003: Mote Environmental Services, Inc. – President

- ❖ Led organization and management of annual meeting of the Association of Marine Laboratories of the Caribbean in Trinidad and Tobago.
- ❖ Developed the marine impacts section of the third party EIS for a proposed natural gas pipeline from The Bahamas to Florida
- ❖ Assisted with development of a GIS-based spatial model of impacts caused by human development in the Florida Keys for the US Army Corps of Engineers and the Florida Department of Community Affairs
- ❖ Literature search concerning the use and economics of oyster cultch within the State of Florida for Louisiana State University
- ❖ Consulted and provided expert witness testimony concerning impacts on a fish farming operation of pesticide drift from adjacent farm fields for Mechanik Nuccio Attorneys
- ❖ Reviewed Puerto Rico fishery regulatory program, developed responsive phased program for responding to needs, and characterized and evaluated the previously unregulated and undocumented fishery for marine ornamental fish and invertebrate species
- ❖ Produced an Environmental Assessment for a planned seawater intake in Sarasota Bay, Florida to supply a new marine science building at the University of South Florida New College for Glace & Radcliffe, Inc.
- ❖ Managed pre-dredging sediment sampling at Port Canaveral, Florida for the Jacksonville District of the U.S. Army Corps of Engineers Jacksonville District
- ❖ Managed emergency sediment sampling in a contaminated area scheduled for beach renourishment and sand mining in Florida for the Jacksonville District of the U.S. Army Corps of Engineers Jacksonville District
- ❖ Monitored water quality during restoration of a dredging-impacted area of Tampa Bay, Florida for the Jacksonville District of the U.S. Army Corps of Engineers Jacksonville District
- ❖ Led organization and management of annual meeting of the Association of Marine Laboratories of the Caribbean in Mexico.
- ❖ Conducted an extensive review and provided expert opinion to CSX Transportation, Inc. concerning potential environmental impacts of importing large volumes of Orimulsion®, a new bitumen-based fuel, into Tampa Bay, Florida for use by power generating facilities
- ❖ Conducted living marine resources Environmental Assessment for a planned expansion of the Port of Aden Free Zone Development Project in Yemen for Golder Associates
- ❖ Quality and technical review of EIS documents for development of a large new LNG terminal in Romania for U.S. Trade Development Agency
- ❖ Developed the business plan for a BanSar, LLC hazardous waste disposal facility proposed for Loving County, Texas and evaluation of its environmental implications

- ❖ Provided program review and guidance to the Armenian Ministry of the Environment and coordinated development of the Lake Sevan Action Plan funded by IDF.
- ❖ Provided program review and consultative guidance to the Republic of Georgia Ministry of the Environment and coordinated efforts of the Working Groups composing the National Environmental Action Plan.
- ❖ Analyzed environmental considerations for a new solution-mining venture in Utah and developed documentation
- ❖ Developed environmental guidelines for offshore oil and gas development the Kazakhstan's territorial waters of the Caspian Sea
- ❖ Assisted establishment of National Environmental Action Plan infrastructure in the Republic of Georgia for the World Bank
- ❖ Served as Mission Leader to implement National Environmental Action Plan administrative structure, including the project implementation units, and to develop Working Group Terms of Reference
- ❖ Reviewed national needs and stakeholder consensus; guided and implemented a year-long stakeholder participation program to develop a 10-year Strategic Fish and Wildlife Management Plan for the Puerto Rico Department of Natural and Environmental Resources Bureau of Fisheries and Wildlife.
- ❖ Provided commentary and classification scheme for Vietnam national coastline inventory required for developing coastal oil spill protection priorities to Trimar-Sterling Group of Stockholm
- ❖ Initiated development of an Action Plan to Rehabilitate Lake Sevan in Armenia for the World Bank
- ❖ Supervised and managed pre- and post-construction seagrass surveys adjacent to a coastal revetment rehabilitation project; for the U.S. Army Corps of Engineers, Jacksonville District
- ❖ Managed a pre-operational benthos evaluation of an Atlantic Ocean offshore beach renourishment source site for the U.S. Army Corps of Engineers, Jacksonville District
- ❖ Managed a nearshore marine hardground and seagrass habitat assessment in Southeast Florida for the U.S. Army Corps of Engineers, Jacksonville District
- ❖ Assisted establishment of National Environmental Action Plan infrastructure in Armenia for the World Bank
- ❖ Lectured at Symposium on Environment and Development convened in Mangalia, Romania and attended by senior government delegates from Albania, Armenia, Bulgaria, Macedonia, Moldova, Romania, and The Ukraine. Lecture areas included marine biodiversity, Principles of Watershed Management, and a Lake Sevan case study.
- ❖ Reviewed Government of Vietnam's response to harbor oil spill and provided on-site guidance and training concerning evaluation of oil spill damages in Saigon Harbor
- ❖ Served as Mission Leader for evaluation of alternatives for rehabilitating Lake Sevan, the world's largest alpine lake, and to introduce concepts of a National Environmental Action Plan to the Government of Armenia for the World Bank.
- ❖ Served as the initial environmental representative for the World Bank following collapse of the Soviet Union; performed broad-based reviews of the Armenian environmental and forestry sectors evaluating resources, issues, infrastructure, and priorities for future bank actions.



January 1990 to April 1993: Battelle Memorial Institute – Director, Health and Environment Group

- ❖ Reviewed and evaluated the International Maritime Organization's (United Nations) response to the Desert Storm oil spills in Kuwait and the Persian Gulf from an environmental perspective; recommended future actions and amended priorities and protocols subsequently incorporated into IMO contingency documents.
- ❖ Served as Director of a multi-year task order contract providing research, public outreach, and policy development assistance to the USEPA Ocean and Coastal Protection Division
- ❖ Environmental baseline and EIA investigations of a major UNOCAL offshore natural gas production field in the Gulf of Thailand.

October 1980 to January 1990: Environmental Science and Engineering, Inc. – Associate Vice President

- ❖ Led an industrial hygiene and safety audit following an incident resulting in three employee deaths in the Nassau, Bahamas area; H₂S identified as cause and operational procedures were modified.
- ❖ Managed a Electricity Generating Authority of Thailand contract for EIA for a new power plant and associated coal mine in Mae Moh
- ❖ Provided program review and assisted local Electricity Generating Authority of Thailand consultants to design and EIA program for development of a coastal power plant
- ❖ Reviewed requirements and managed the design and construction of a mobile air quality laboratory, with onsite set up and training of local technicians for the Bahrain Ministry of Environmental Quality in cooperation with the Bahrain Petroleum Company.
- ❖ Audited operations to determine cause of odors and worker illness at plant near Freeport, Bahamas for Suntex Pharmaceuticals. Specific areas of soil and groundwater contamination were identified as the cause.
- ❖ Managed contract for EIA for a proposed lignite-fired power plant and an associated lignite mine in Pakistan for the United States Agency for International Development
- ❖ Managed the design, construction, export and operation of three mobile air quality laboratories to assess power plant impacts for the Egyptian Electricity Authority.
- ❖ Conducted transactional environmental audit at a recently purchased manufacturing facility in Puerto Rico, which was found to be unpermitted, leading to development of strategies to bring the facility into legal compliance.
- ❖ Reviewed requirements and managed the design and construction of three mobile air quality laboratories and a mobile dental and surgical clinic, including on-site set up and training of client staff for the Egyptian Supreme Council of Universities.
- ❖ Evaluated USEPA-proposed single-species aquatic toxicity bioassay criteria for the regulation of effluent discharges, whereby USEPA would reach numerous complex regulatory conclusions based upon simple single-species bioassay results. The study was conducted for the American Petroleum Institute at a coastal Virginia refinery and involved on-site estuarine bioassays, discharge plume modeling, mixing zone mapping, water quality studies, and aquatic community structure studies with correlative analysis of all data.
- ❖ Designed and led EIA production for a Sabah Shell Petroleum Company coastal oil/water separation and trans-shipment facility in Labuan involving water quality, effluent quality, and benthos evaluations.
- ❖ Led EIA production for a large Caltex Pacific Indonesia steamflood secondary oil recovery project in Sumatra, with emphasis on air and water quality, terrestrial and aquatic ecology, and social and agricultural economics.
- ❖ Managed the design and construction of two Electricity Generating Authority of Thailand air quality monitoring. The program included local equipment set-up and training of client staff in operation, maintenance, and air quality network design concepts.
- ❖ Led EIA for a Brunei Shell Petroleum coastal oil/water separation and transshipment facility in Seria and an EIA for an offshore oil production field, involving water quality, effluent quality, and benthos evaluations.

- ❖ Designed and led EIA of coastal oil/water separation and trans-shipment facilities in Bintulu and Miri, involving water quality, effluent quality, and benthos evaluations for Sarawak Shell Berhad.
- ❖ Trained faculty and students of the Universiti Sains Malaysia in coastal EIA and field methods, logistics, and report production for Shell Internationale.
- ❖ Conducted mixing zone analyses for 3 Puerto Rican coastal effluent discharges, including waste analysis, receiving water evaluation, aquatic toxicity bioassays, discharge plume modeling, and impact assessment for the .
- ❖ Designed, conducted and managed Arabian (Persian) Gulf field experiments to assess effects of chemically dispersed crude oil on local corals for ESSO Middle East and ARAMCO.
- ❖ Reviewed Qatari requirements and managed the design and construction of a mobile air quality monitoring laboratory for export to the Industrial Development Technical Centre with provision of onsite training in its use.

- ❖ Assessed the attraction and repulsion of fish to thermal effluents produced by a power plant on Chesapeake Bay for the Maryland Department of Natural Resources with measurement of relevant secondary parameters

April 1976 to October 1980: NALCO Environmental Sciences – Director of Marine and Aquatic Sciences

- ❖ Compiled summary of ambient water quality standards in all 50 States for the American Petroleum Institute, with monitoring of schedules for revision of standards
- ❖ Prepared EIA of offshore oil tanker loading facilities near Jebel Dhanna, United Arab Emirates for Abu Dhabi Petroleum Company and British Petroleum. The study included investigations of Intertidal, benthic, and coral reef communities.
- ❖ Served on the Environmental Quality Committee of the Synthetic Organic Chemical Manufacturers' Association
- ❖ Prepared alternate strategy for promulgating Water Quality Criteria for proposal to USEPA for the American Petroleum Institute
- ❖ Developed permit application strategy and underground storage tank remediation plan for Ball Corporation under New Jersey's Environmental Conservation Recovery act; resulted in tank removal, new tank design, and tank installation
- ❖ Evaluated nuisance algal growth resulting from increased water clarity caused by filter feeding by Zebra Mussels in a large Michigan lake for Marine Pollution Control, Inc.; developed recommendations for research and control
- ❖ Assessed environmental impacts associated with a proposed offshore oil production facility in Moray Firth, Scotland for Occidental Petroleum; developed EIA study plan.
- ❖ Served on American Petroleum Institute's Biological Advisory Task Force for 3 years
- ❖ Served on the Water Pollution Control Subcommittee of the American Mining Congress; developed critical testimony for USEPA
- ❖ Developed critical testimony for USEPA Administrative Hearings concerning proposed effluent limitations for mercury, cadmium and cyanide for the American Mining Congress
- ❖ Assisted development of the Copper Development Association's response to the USEPA-proposed Water Quality Criteria Document for copper
- ❖ Served on American Petroleum Institute's Subcommittee on Presumptive Neoplastic Disorders in Bivalve Mollusks
- ❖ Consulted on developing American Petroleum Institute comments on a U.S. Environmental Protection Agency proposal to add ammonia to the Clean Water Act Section 307 Toxic Pollutants List

- ❖ Assisted development and production of a biomonitoring manual, including response procedures for waste effluent and hazardous material spills for General Motors
- ❖ Designed and managed EIA for the Ekofisk Field Bravo Platform Blowout oil spill in the North Sea for Phillips Petroleum. This was the largest spill in history at that time and the oil spill studies were among the most comprehensive ever conducted, with 6 extensive cruises and investigations of plankton, fish, benthos, hydrocarbon chemistry, hydrology and water quality, and aquatic toxicology.
- ❖ Served as Phillips Petroleum's Technical Liaison with interested scientific and government entities in Norway, Sweden, Denmark, Germany, England, Scotland, France, and the USA.
- ❖ Performed a drilling mud discharge dispersion analysis from the Glomar Grand Isle, a drill ship operating in Cook Inlet for UNOCAL Alaska Division
- ❖ Construction of an aquatic toxicity laboratory aboard the Glomar Grand Isle drill ship, and performance of on-board toxicity bioassays testing drilling mud formulations on salmon, shrimp, and zooplankton for UNOCAL Alaska Division
- ❖ Conducted chronic aquatic toxicity bioassays using mosquitofish for NALCO Chemical Company
- ❖ Served on American Petroleum Institute's Fate and Effects of Oil Spills Committee for 5 years
- ❖ Developed American Petroleum Institute comments on numerous Water Quality Criteria Documents issued by USEPA

April 1974 to April 1976: Parametrix, Inc. – Technical Director

- ❖ Aquatic baseline surveys in California for an area under consideration for expanded geothermal power development by UNOCAL Geothermal Division
- ❖ Developed concepts for third party quality assurance audits of diverse environmental contractors
- ❖ Evaluated proposed New Mexico state underground effluent discharge standards relative to effects on groundwater and irrigated crops
- ❖ Evaluated impacts of sewage treatment plant discharges into the Big Wood River, Sun Valley, Idaho for the Ketchum Water District
- ❖ Independent evaluation of a consulting engineering report concerning impacts and appropriate regulation of creek water diversion for consumptive use at The Geysers Geothermal Power Development near Santa Rosa, California for UNOCAL Geothermal Division.
- ❖ Assessed water quality impacts of effluents from a pulp and paper plant on Commencement Bay near Tacoma, Washington for St. Regis Paper Company
- ❖ Assisted determination of appropriate response to Idaho regulatory agency charges of effluent discharge violations for J.R. Simplot Company
- ❖ Conducted on-site mobile laboratory and stream in situ aquatic toxicity bioassays of geothermal condensates at The Geysers in California for UNOCAL Geothermal Division
- ❖ Assessed impacts of geothermal power production on stream ecology in The Geysers Development Area near Santa Rosa
- ❖ Conducted acute aquatic toxicity bioassays on industrial effluents in Utah using fish, Daphnia, and phytoplankton for ASARCO
- ❖ Assessed effects of runoff from a phosphate fertilizer plant on terrestrial and aquatic organisms in back bay areas of San Francisco Bay, California for Collier Carbon and Chemical Corporation
- ❖ Conducted acute aquatic toxicity bioassays on industrial effluents in Utah using fish, Daphnia, and phytoplankton for Kennecott Copper Company
- ❖ Assessed water quality and effects of Public Law 92-500 on the Snake and Columbia River systems

in Idaho, Oregon, and Washington State for the National Commission on Water Quality

- ❖ Monitored installation of a major sewer trunk line to assure compliance with EIS commitments; for the Municipality of Metropolitan Seattle (METRO)
- ❖ Mapped steelhead trout spawning gravels in Big Sulphur Creek, California, in the area of The Geysers Geothermal Development for UNOCAL Geothermal Division
- ❖ Coordinated the EIA of a major oil spill in an area of Puget Sound near Anacortes, Washington, and edited the final report for ARCO

PUBLICATIONS (Individual)

- LeGore, S. 2011. Crying Wolf. A cautionary memorandum to the marine science community immediately following the Deepwater Horizon Blowout. Coral List Serve.
- LeGore, R.S., M.P. Hardin, J.R. García-Sais, and J.R. Brice. 2008. Marine ornamental trade in Puerto Rico: Rapid population assessment of primary target species. *Revista de Biología Tropical; Intnatl. J. Trop. Biol. & Conserv.* Vol 56 (Suppl. 1): 65-88.
- LeGore, S. 2007. Bait Fisheries Serving the Marine Recreational Fisheries of Puerto Rico. DNER Report, Contract Number 133-06000965. 130 p.
- Sammarco, P.W., P. Hallock, J.C. Lang & R.S. LeGore. 2007. Environmental bio-Indicators in coral Reef ecosystems: The need to align research, monitoring, and environmental regulation. *Env. Bioindicators* 2: 35-46.
- LeGore, S. 2006. Fisheries Management Action Plan. Rehabilitation of the coastal fishing industry of Sri Lanka following impacts of a devastating tsunami. Project Report to USAID, contracted through Ch2M-Hill. 34 p.
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- LeGore, R.S. 1995. International Environmental Services Business Opportunities from a Private Enterprise Perspective. Florida Environmental Expo '95, U.S. Dept. of Commerce Special Session Panel, Tampa, FL, Sept. 18, 1995.

- LeGore, R.S. 1995. Forestry and Environment. pp. 143-156 In *Armenia, The Challenge of Reform in the Agricultural Sector*. A World Bank Country Study, The World Bank, Washington, DC. 198 p.
- Kirschner, K. and R.S. LeGore. 1993. Promoting Ecotourism and Environmental Awareness Through Marine Research, Public Education and Aquarium Facilities. Miami Conf. on the Caribbean: 17th Ann. Conf. on Investment, Trade and Development in the Caribbean Basin, Nov. 28-Dec. 2.
- Benson, R.L., R.S. LeGore, and D. Pascoe. 1993. Mechanized Environmentally Sensitive Cleanup of an Oiled Arabian Gulf Beach. Proceedings 1993 International Oil Spill Conference, Tampa, March 29-April 1, pp. 123-126.
- LeGore, R.S., D.S. Marszalek, L.J. Danek, M.S. Tomlinson, J.E. Hofmann, and J.E. Cuddeback. 1989. Effects of chemically dispersed oil on Arabian Gulf corals: a field experiment. pp. 375-380 In: Proc. 1989 Oil Spill Conf. Feb. 13-16, San Antonio, Texas. API Pub. No. 4479, Amer. Petroleum Inst., Washington DC.
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- LeGore, R.S. 1984. Creating the Right Environment: Establishing [International] Joint Ventures in Environmental Consulting. United Nations Development Forum, Business Edition. No. 150, 16 May. pp. 1-2.
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PROFESSIONAL AFFILIATIONS

- Association of Marine Laboratories of the Caribbean (AMLC), Honorary Lifetime Member
Adjunct Scientist, Mote Marine Laboratory
Founder, Kayak Anglers of West Florida
Heroes on the Water, Hero Buddy
Charter Member of the International Association of Environmental Bioindicators